

LANCASTER BOWLING LEAGUE TENURE OF OFFICE POLICY

The purpose of this policy is to provide a healthy turnover of Committee members whilst maintaining continuity.

All Committee members are volunteers and are free to resign from their positions at any time. However, each role will carry with it a tenure limit, the benefits of which include:

- a) Incoming members know that their contribution and commitment is expected for a limited time frame
- b) Committee members will be continuously replenished providing a built-in balance of continuity and turnover
- c) Ineffective or troublesome Committee members can be more easily rotated
- d) There will be a regular infusion of fresh ideas and new perspectives
- e) Reduced probability of Committee members becoming tired, bored or less committed
- f) Reduced potential of the Committee becoming stagnated and averse to change and fresh ideas
- g) Minimises concentration of power within a small group
- h) Effective succession planning improves retention of expertise and memory

Members will be voted in at an AGM unless a role becomes vacant mid-season, in which case the Committee may elect a temporary replacement to take office until the next AGM.

The following positions will hold their positions for the periods shown:

Chair - 3 years

Treasurer – 3 years

Secretary – 2 years

Fixtures' Secretary – 2 years

Vice Chair – 2 years

Committee member – 2 years

President – annual rotation between clubs

Each member may stand for re-election twice, for example the Chair could serve 2 x 3 year terms. Thereafter, re-appointment for any subsequent terms will be dependent upon there being no other nominations for the role and all Committee members being in agreement with the re-appointment.